

RE: [EXTERNAL] Extension of 90-Day Probation Language--COVID-19

Richardson, Shannon R - Washington, DC

Tue 3/23/2021 7:00 AM

To: Vance Zimmerman <vzimmerman@apwu.org>

Vance,

I agree to extend the below through June 4, 2021.

Thanks,

Shannon Richardson

A/Manager

Headquarters APWU Contract Administration

Office: 202-

Mobile: 202

From: Vance Zimmerman <vzimmerman@apwu.org>

Sent: Monday, March 22, 2021 12:33 PM

To: Richardson, Shannon R - Washington, DC

Subject: [EXTERNAL] Extension of 90-Day Probation Language--COVID-19

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Shannon,

*Do you agree that we are also extending the 90-Day Probation Language through **June 4, 2021**, which states:*

For all APWU represented employees, in keeping with the intent of the AVP letter on liberal scheduling and leave, and the recent MOUs regarding Dependent Care Leave and non-career leave, in light of the COVID-19 pandemic, please implement the following guidance:

- ***Career, or non-career employees who are serving in their first 90 work days or 120 calendar days (for PSEs) will not have absences taken due to the COVID-19 pandemic cited or considered for disciplinary action or involuntary separation.***

Vance Zimmerman

Industrial Relations Director

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